

**MEDICAL CARE**

Carrboro Family Medical Center; Carrboro Family Vision; Carrboro Pediatrics and Internal Medicine; Chapel Hill Children and Adolescents' Clinic; Chapel Hill Eyecare and Optometry; Emerge Pediatric Therapy; Haven Medical; HRC Behavioral Health & Psychiatry, PA; IndyCare Hillsborough; Planned Parenthood – Chapel Hill; Quantum Eye Care

**DENTAL CARE**

Chapel Hill Advanced Dentistry; Chapel Hill Dental Group; Ellis Family Dentistry; Franklin Street Pediatric Dentistry; Hillsborough Pediatric Dentistry; Holman Family Dental Care; MyOrthodontist; Susanne Jackson, DDS

**AUTOMOTIVE/TRANSPORTATION**

Auto Logic; Chapel Hill Transit; Townie Transportation; Yeagan's Top Notch Auto

**ENGINEERING/PLANNING/LAND USE**

Clarion Associates; Summit Design and Engineering Services

**FAITH/SPIRITUALITY**

Amity United Methodist Church; Binkley Baptist Church; Chapel of the Cross; Church of Reconciliation; Community Church of Chapel Hill Unitarian Universalist; Hillsborough Presbyterian Church; St. Thomas More Catholic Church; United Church of Chapel Hill; University Presbyterian Church

**REAL ESTATE**

Berkshire Chapel Hill; Eller Residential Living; Gates Management & Realty; Mill House Properties; Team Armand @ Coldwell Banker HPW; Weaver Street Realty

**WELLNESS/OTHER HEALTH CARE**

Acupuncture & Apothecary; Clearwind Farm; Earth Yoga; Endswell Water Cremation; Franklin Street Yoga Center; GLOBALRx; Hillsborough Pharmacy & Nutrition; NC Center for Resiliency; Well; Whole Child Behavioral Interventions

**SENIOR SERVICES**

Carol Woods Retirement Community; Meals on Wheels Orange County, NC; Soltys Place; The Downsizers

**EDUCATION**

Ballet School of Chapel Hill; CHICLE Language Institute; Durham Technical Community College - Hillsborough Campus; Eco Institute at Pickards Mountain; Equity Collaborative; Participate Learning; Public Impact; School of Rock Chapel Hill; Skylark Music; St. Thomas More Catholic School; Swim for Charlie; Voices Together

**CHILDCARE/EARLY CHILDHOOD EDUCATION**

Afton Nature School; Chapel Hill Day Care Center; Child Care Services Association; Community School for People under Six; Kehillah Jewish Preschool; Learning Outside; Little House Playschool; Mi Escuelita; Morningside School; Preschool at Binkley Baptist Church; Preschool at Chapel of the Cross; Preschool of the Warm Heart; The Lupine School; United Church Preschool; University United Methodist Preschool; Wildflower Learning Community

**GOVERNMENT/UTILITIES**

Chapel Hill-Carrboro City Schools; Orange County ABC; Orange County Government; OWASA; Piedmont Electric Membership Cooperative; Town of Carrboro; Town of Chapel Hill; Town of Hillsborough



**COMMUNITY SERVICES AND SUPPORT**

Art Therapy Institute; Boomerang Youth, Inc.; Bridge II Sports; Burwell School Historic Site – Historic Hillsborough Commission; Carolina Advocates for Climate, Health, and Equity; Cedar Grove Institute for Sustainable Communities; Chapel Hill-Carrboro Public School Foundation; Chapel Hill Downtown Partnership; Charles House Association; Club Nova; Community Empowerment Fund; Community Home Trust; Compass Center for Women & Families; Counter Tools; Dispute Settlement Center; El Centro Hispano; EmPOWERment; Family Reading Partners; Habitat for Humanity of Orange County; Hillsborough Arts Council; Human Kindness Foundation; Inter-Faith Council for Social Service; Marian Cheek Jackson Center; Music Maker Relief Foundation; Orange Congregations in Mission; Orange County Literacy Council; Orange County Living Wage; Orange County Rape Crisis Center; Pee Wee Homes; PORCH Chapel Hill-Carrboro; Refugee Community Partnership; Refugee Support Center; Second Family Foundation; SECU Family House at UNC Hospitals; SKJAJA Fund; Strowd Roses, Inc.; TABLE; Volunteers for Youth; Youth Community Project

**SPECIALTY STORES**

Back Alley Bikes; Carolina Jewelry Appraisers; Epilogue Books Chocolate Brews; FRANK Gallery; Golden Fig Books; Hill Country Woodworks; Hillsborough Yarn Shop; Melissa Designer Jewelry; My Muses Card Shop; PAR Cycles; Rumors; Victoria Park Florist

**ANIMAL CARE AND SERVICES**

Happy Camper Pet Care; Humane Homes NC; Me-Gi's Dog Bakery; Walk and Wag

*“By starting our employees at a living wage, we hope this allows them to lead full lives and take pride in their work without the constant stress that comes with being chronically underpaid.”*  
**- David Bradley of Golden Fig Books**

**MEDIA/PHOTOGRAPHY**

Ad Resources, Inc.; Carrboro Creative; Chapel Hill Magazine; Launch Labs; Redeye Incorporated; Technica Editorial Services; The People’s Channel; The University of North Carolina Press

**ENTERTAINMENT**

The ArtsCenter; Sonark Media; Yep Roc Records; ZimZoom Photo Booth

**HAIR SALONS/STYLISTS**

Moshi Moshi; Syd’s Hair Shop; The Beehive; to the woods salon

**LEGAL/FINANCIAL/TECH SERVICES**

Adkin CPA; ASN LLC/LFM Wealth Management; Beemer, Hadler & Willett, PA; Cedar Grove Law; Coastal Federal Credit Union; Edgington & Holliday PLLCC; Hillsborough Wills & Trusts; JKP Accounting, LLC; Jury-X LLC; Latino Community Credit Union; Law Office of Derrick J. Hensley, PLLC; Law Offices of Amos Tyndall, PLLC; New South Law Firm; Pam Herndon, State Farm Insurance Agent; Rising Tide, Inc.; Sanford Holshouser Law; State Employees’ Credit Union; TC Koziara

**HOME AND COMMERCIAL BUILDERS/DESIGN**

Actual Size Builders; BellaDomus Residential Design; Catherine French Design; emma delon LLC; Fiferum Construction; J Hoffman Studio Design + Build; Marcoplos Construction; Mongoven Builders; New Vista Development, Inc.; Szostak Build, LLC; Szostak Design, Inc.; Will Johnson Building Company

*“Our people are definitely our best asset, and programs like OCLW help us make sure we are looking after each and every one of them.”*  
**- Stephan Hearn of Triangle Crawl Space Solutions**

**HOME REPAIR AND OTHER HOME SERVICES**

Bartone Interiors LLC; Birch Meadow Garden Care; Boer Brothers; Bonneville Electric; Carrboro Plumbing; Chief Roofing; Cicada Design, LLC; Dynamic Electrical Solutions; E & W Electrical LLC; EarthCo Landscaping; Efland Trash Services; Fitch Lumber & Hardware; Green Energy Lawn Care; Greene Hunt; H3 Plumbing & Mechanical; Hillsborough Self Storage; Hope Renovations; Lubbers & Sons Tree Care; Neat Freak Professional Organizing; Open Door Policy, Inc; Pure Tree Care; Raspberry Maintenance Services; Shipshape Crew; Simple Air Solutions; Sparrow & Sons Plumbing; Sweeps; The Treeist; The Water Specialist, Inc.; Temp Wall Systems Durham; Triangle Crawl Space Solutions; Vacuum Cleaner Hospital; Welliver Window Washing

**FOOD, BEVERAGE, AND RESTAURANTS**

B3 Coffee; Beau Catering; Beer Study; Belltree Cocktail Club; Big Spoon Roasters; Blue Dogwood Public Market; Brandwein’s Bagels; Breakaway Carrboro; Caffe Triade; Carrboro Coffee Roasters; Carrburritos Taqueria; Chapel Hill Wine Company; Eno River Brewing; Craftboro Brewing Depot; Eno River Brewing; Equiti Foods; Franklin Motors Hospitality; Glasshalfull; Grata Diner; Gray Squirrel Coffee Co.; Guglhupf Bake Shop; Hillsborough Bakeshop and Pasta Co.; Hillsborough Wine Company; Krave Kava Bar; Meantime Coffee Company; Napoli Café and Food Truck; Neal’s Deli; Open Eye Cafe; Roquette Restaurants; Snap Pea; Spotted Dog; Starfish Bakery; Steel String Brewery; The Cheese Shop; Vimala’s Curryblossom Café; Weaver Street Market

**FARMS/MARKETS**

Carrboro Farmers’ Market; Chapel Hill Creamery; ClearWind Farm; Elysian Fields Farm; Fickle Creek Farm; Humble Umbel Farm; Ten Mothers Farm; The Barn of Chapel Hill at Wild Flora Farm; Transplanting Traditions Community Farm; Wild Flora Flowers

**SUPPORT ORANGE COUNTY LIVING WAGE EMPLOYERS!**



**ORANGECOUNTYLIVINGWAGE.ORG**



Orange County Living Wage is a volunteer-driven nonprofit that certifies, recognizes, and promotes Orange County, NC businesses and organizations that pay a living wage. Plus, we assist workers seeking living wage jobs via our online job board.

**When choosing where to spend your dollars, consult this directory of 270+ living wage employers – collectively, they've raised wages for workers by more than \$3 million since our nonprofit was founded in 2015.**



Photo: Tom Simon