MEDICAL CARE
Carrboro Family Medical Center; Carrboro Family Vision; Carrboro Pediatrics and Internal Medicine; Chapel Hill Children and Adolescents’ Clinic; Chapel Hill Eyecare and Optometry; Emerge Pediatric Therapy; Haven Medical; HRC Behavioral Health & Psychiatry, PA; IndyCare Hillsborough; Planned Parenthood – Chapel Hill; Quantum Eye Care

DENTAL CARE
Chapel Hill Advanced Dentistry; Chapel Hill Dental Group; Ellis Family Dentistry; Franklin Street Pediatric Dentistry; Hillsborough Pediatric Dentistry; Holman Family Dental Care; MyOrthodontist; Susanne Jackson, DDS

AUTOMOTIVE/TRANSPORTATION
Auto Logic; Chapel Hill Transit; Townie Transportation; Yeang’s Top Notch Auto

ENGINEERING/PLANNING/LAND USE
Clarion Associates; Summit Design and Engineering Services

FAITH/SPIRITUALITY
Amity United Methodist Church; Binkley Baptist Church; Chapel of the Cross; Church of Reconciliation; Community Church of Chapel Hill Unitarian Universalist; Hillsborough Presbyterian Church; St. Thomas More Catholic Church; United Church of Chapel Hill; University Presbyterian Church

REAL ESTATE
Berkshire Chapel Hill; Eller Residential Living; Gates Management & Realty; Mill House Properties; Team Armand @ Coldwell Banker HPW; Weaver Street Realty

WELLNESS/OTHER HEALTH CARE
Acupuncture & Apothecary; Clearwind Farm; Earth Yoga; Endswell Water Cremation; Franklin Street Yoga Center; GLOBALRx; Hillsborough Pharmacy & Nutrition; NC Center for Resiliency; Well; Whole Child Behavioral Interventions

SENIOR SERVICES
Carol Woods Retirement Community; Meals on Wheels Orange County, NC; Soltys Place; The Downsizers

EDUCATION
Ballet School of Chapel Hill; CHICLE Language Institute; Durham Technical Community College - Hillsborough Campus; Eco Institute at Pickards Mountain; Equity Collaborative; Participate Learning; Public Impact; School of Rock Chapel Hill; Skylark Music; St. Thomas More Catholic School; Swim for Charlie; Voices Together

CHILDCARE/EARLY CHILDHOOD EDUCATION
Afton Nature School; Chapel Hill Day Care Center; Child Care Services Association; Community School for People under Six; Kehillah Jewish Preschool; Learning Outside; Little House Playschool; Mi Escuelita; Morningside School; Preschool at Binkley Baptist Church; Preschool at Chapel of the Cross; Preschool of the Warm Heart; The Lupine School; United Church Preschool; University United Methodist Preschool; Wildflower Learning Community

GOVERNMENT/UTILITIES
Chapel Hill-Carrboro City Schools; Orange County ABC; Orange County Government; OWASA; Piedmont Electric Membership Cooperative; Town of Carrboro; Town of Chapel Hill; Town of Hillsborough

COMMUNITY SERVICES AND SUPPORT
Art Therapy Institute; Boomerang Youth, Inc.; Bridge II Sports; Burwell School Historic Site – Historic Hillsborough Commission; Carolina Advocates for Climate, Health, and Equity; Cedar Grove Institute for Sustainable Communities; Chapel Hill-Carrboro Public School Foundation; Chapel Hill Downtown Partnership; Charles House Association; Club Nova; Community Empowerment Fund; Community Home Trust; Compass Center for Women & Families; Counter Tools; Dispute Settlement Center; El Centro Hispano; EmpPOWERment; Family Reading Partners; Habitat for Humanity of Orange County; Hillsborough Arts Council; Human Kindness Foundation; Inter-Faith Council for Social Service; Marian Cheek Jackson Center; Music Maker Relief Foundation; Orange Congregations in Mission; Orange County Literacy Council; Orange County Living Wage; Orange County Rape Crisis Center; Pee Wee Homes; PORCH Chapel Hill-Carrboro; Refugee Community Partnership; Refugee Support Center; Second Family Foundation; SECU Family House at UNC Hospitals; SKJAJA Fund; Strowd Roses, Inc.; TABLE; Volunteers for Youth; Youth Community Project

SPECIALTY STORES
Back Alley Bikes; Carolina Jewelry Appraisers; Epilogue Books Chocolate Brews; FRANK Gallery; Golden Fig Books; Hill Country Woodworks; Hillsborough Yarn Shop; Melissa Designer Jewelry; My Muses Card Shop; PAR Cycles; Rumors; Victoria Park Florist

ANIMAL CARE AND SERVICES
Happy Camper Pet Care; Humane Homes NC; Me-Gi’s Dog Bakery; Walk and Wag

“By starting our employees at a living wage, we hope this allows them to lead full lives and take pride in their work without the constant stress that comes with being chronically underpaid.” – David Bradley of Golden Fig Books

March 2024
“Our people are definitely our best asset, and programs like OCLW help us make sure we are looking after each and every one of them.”

– Stephan Hearn of Triangle Crawl Space Solutions

Orange County Living Wage is a volunteer-driven nonprofit that certifies, recognizes, and promotes Orange County, NC businesses and organizations that pay a living wage. Plus, we assist workers seeking living wage jobs via our online job board.

When choosing where to spend your dollars, consult this directory of 270+ living wage employers – collectively, they’ve raised wages for workers by more than $3 million since our nonprofit was founded in 2015.