



BOARD BIOS

Susan Attermeier



As one of the founding members of Orange County Living Wage, Susan is proud to have the opportunity to support low-income workers and the community as a whole. Her career as a physical therapist and her longstanding work to promote literacy in adults and children have taught her that well developed and persistent efforts lead to success.

Glenn Dicker



Glenn is co-owner of Redeye, Yep Roc Records, Sundazed Records, and Riff City Sounds Publishing, headquartered in Hillsborough, as well as Border Music in Sweden. Founded in 1996, Redeye is an independent leader in worldwide physical and digital distribution. Yep Roc is home to Nick Lowe, Aoife O'Donovan, Dave Alvin, Tift Merritt, Chuck Prophet, and others.

Cosby Dudley



Cosby is a former manufacturing manager and production control manager in Research Triangle Park. A former local business owner with multiple locations and a 38-year resident of Orange County, he lives with his wife, Laura, who works in the Chapel Hill-Carrboro City Schools system. A former board member of Triangle Bike Works, he enjoys being outside in the woods.

Debbie Everly



Debbie is a local residential real estate agent who especially loves working with first-time homebuyers. She met her husband while coaching with Special Olympics Orange County, where they are both longtime volunteers. Together, they have five amazing young adults and one silly pup named Wilbur.

Victoria Freeman



Victoria has lived in Chapel Hill for 35 years. She came to the area for graduate school and never left. Originally a nurse, she earned a degree in public health from UNC. She spent her career as a researcher and health policy analyst before retiring from UNC in 2014. Her career and volunteer work have focused on access to health care, equity, and social justice. OCLW is a perfect fit for her activism.

Megan Overbay



Megan is the co-founder and COO of Big Spoon Roasters, a maker of hand-crafted, small-batch nut butters and snack bars in Hillsborough. Megan and her partner in business and life, Mark, built their business model around paying a living wage, as they believe that everyone deserves the security of a roof over their head, good food on the table, and health care for a fair day's work. Megan loves that she is able to work with her hands, her head, and her heart in a values-based business with a fabulous team. Outside of work, Megan is a certified spinning and PiYo Strength instructor and an avid baker. She loves to spend her free time outside with Mark and their hounds, Rioja and Grüner.

Alaina Plache



Alaina is a graduate of and student at UNC, pursuing her master's in public policy. She has worked at the Meantime Coffee Co. – a student-run, non-profit, living wage certified coffee shop on campus – since 2018. Alaina started working with Orange County Living Wage because she believes everyone deserves a living wage and wants to advocate for more businesses in the community to join the movement. When she's not in class or at the cafe, Alaina loves to spend her free time traveling, enjoying the outdoors (especially by the water), listening to live music, running, reading, and writing poetry.

Susan Romaine



Susan is a founding member and director of the hunger relief organization PORCH and Orange County Living Wage. In 2019, Susan was elected to Carrboro Town Council and currently serves as mayor pro tem. She is thankful to live in a community where local government strives to meet everyone's basic needs, nonprofits help to fill in the gaps, neighbors take care of neighbors, and there is dignity in work.