

MEDICAL CARE

Carolina Ophthalmology Associates; Carrboro Family Medical Center; Carrboro Family Vision; Carrboro Pediatrics and Internal Medicine; Chapel Hill Children and Adolescents' Clinic; Chapel Hill Eyecare and Optometry; Haven Medical; HRC Behavioral Health & Psychiatry, PA; IndyCare Hillsborough; Quantum Eye Care

DENTAL CARE

Chapel Hill Advanced Dentistry; Chapel Hill Dental Group; Ellis Family Dentistry; Franklin Street Pediatric Dentistry; Frederick G. Lehmann, DDS, PA; Hillsborough Pediatric Dentistry; Holman Family Dental Care; MyOrthodontist; Susanne Jackson, DDS

AUTOMOTIVE/TRANSPORTATION

Auto Logic; Chapel Hill Transit; Townie Transportation; Triangle Auto Detailing; Yeargan's Top Notch Auto

ENGINEERING/PLANNING/LAND USE

Clarion Associates; Summit Design and Engineering Services

FAITH/SPIRITUALITY

Amity United Methodist Church; Binkley Baptist Church; Chapel of the Cross; Church of Reconciliation; Community Church of Chapel Hill Unitarian Universalist; Hillsborough Presbyterian Church; Kehillah Synagogue; St. Thomas More Catholic Church; United Church of Chapel Hill; University Presbyterian Church

REAL ESTATE

Berkshire Chapel Hill; Coulter Property Management; Eller Residential Living; Gates Management & Realty; Greenbridge UOA; Mill House Properties; Taylor Brauer Realty Group; Team Armand @ Coldwell Banker HPW; The Christine Khoury Team @ Coldwell Banker HPW; Weaver Street Realty

WELLNESS/OTHER HEALTH CARE

Acupuncture & Apothecary; FIT4MOM; GLOBALRx; Hillsborough Pharmacy & Nutrition; NC Center for Resiliency; Well; Whole Child Behavioral Interventions

SENIOR SERVICES

Carol Woods Retirement Community; Meals on Wheels Orange County, NC; Soltys Place; The Downsizers

EDUCATION

Durham Technical Community College - Hillsborough Campus; Eco Institute at Pickards Mountain; Participate Learning; Public Impact; School of Rock Chapel Hill; The Equity Collaborative

CHILDCARE/EARLY CHILDHOOD EDUCATION

Afton Nature School; Chapel Hill Cooperative Pre-School; Child Care Services Association; Community School for People under Six; Kehillah Jewish Preschool; Learning Outside; Little House Playschool; Mi Escuelita; Morningside School; Preschool at Binkley Baptist Church; Preschool at Chapel of the Cross; Preschool of the Warm Heart; The Little School; The Lupine School; United Church Preschool; University United Methodist Preschool; Wildflower Learning Community

GOVERNMENT/UTILITIES

Chapel Hill-Carrboro City Schools; Orange County ABC; Orange County Government; OWASA; Piedmont Electric Membership Cooperative; Town of Carrboro; Town of Chapel Hill; Town of Hillsborough

COMMUNITY SERVICES AND SUPPORT

Art Therapy Institute; Boomerang Youth, Inc.; Bridge II Sports; Burwell School Historic Site – Historic Hillsborough Commission; Cedar Grove Institute for Sustainable Communities; Chapel Hill-Carrboro Public School Foundation; Chapel Hill Downtown Partnership; Charles House Association; Community Empowerment Fund; Community Home Trust; Compass Center for Women & Families; Counter Tools; Dispute Settlement Center; El Centro Hispano; EmPOWERment; Eyes Ears Nose and Paws; Family Reading Partners; Habitat for Humanity of Orange County; Hillsborough Arts Council; Human Kindness Foundation; Inter-Faith Council for Social Service; Marian Cheek Jackson Center; Music Maker Relief Foundation; Orange County Literacy Council; Orange County Living Wage; Orange County Rape Crisis Center; Pathways to Change; Pee Wee Homes; PORCH Chapel Hill-Carrboro; Refugee Community Partnership; Refugee Support Center; Second Family Foundation; SECU Family House at UNC Hospitals; Strowd Roses, Inc.; TABLE; Triangle Bikeworks; Volunteers for Youth; Youth Community Project

SPECIALTY STORES

Back Alley Bikes; Epilogue Books Chocolate Brews; Hill Country Woodworks; Hillsborough Yarn Shop; Melissa Designer Jewelry; My Muses Card Shop; PAR Cycles; Rumors; Victoria Park Florist; Vietri

ANIMAL CARE AND SERVICES

Happy Camper Pet Care; Humane Homes NC; Vine Veteri



“Paying a living wage should not be a question; it should be a right, and thus I feel that the more of us that work towards paying a living wage, the more representative that idea becomes and the more bargaining power we have as a collective to say we won’t take less than what we deserve.”
– Sadie Bauer of The Morningside School

MEDIA/PHOTOGRAPHY

Ad Resources, Inc.; Carrboro Creative; Chapel Hill Magazine; Redeye Incorporated; Technica Editorial Services; The People’s Channel; The University of North Carolina Press

ENTERTAINMENT

The ArtsCenter; Sonark Media; Yep Roc Records; ZimZoom Photo Booth

HAIR SALONS/STYLISTS

Ceremony Salon; Moshi Moshi; Syd’s Hair Shop; The Beehive; to the woods salon

LEGAL/FINANCIAL/TECH SERVICES

Annie Burton, State Farm Insurance Agent; ASN LLC/LFM Wealth Management; Beemer, Hadler & Willett, PA; Business Insurers of the Carolinas; Cedar Grove Law; Coastal Federal Credit Union; Hillsborough Wills & Trusts; Holliday PLLC; JKP Accounting, LLC; Law Office of Derrick J. Hensley, PLLC; New South Law Firm; Pam Herndon, State Farm Insurance Agent; Rising Tide, Inc.; Sanford Holshouser Law; TC Koziara; The Noble Law Firm; The Paynter Law Firm

HOME AND COMMERCIAL BUILDERS/DESIGN

Actual Size Builders; BellaDomus Residential Design; Catherine French Design; emma delon LLC; Entex Technologies; Grey Star Woodworks & Design LLC; J Hoffman Studio Design + Build; Marcoplos Construction; Mongoven Builders; New Vista Development, Inc.; Szostak Build, LLC; Szostak Design, Inc.; Will Johnson Building Company

“I don’t think it’s any secret that cooks work long hours in hot kitchens and beat themselves up every shift to get the food out right and on time – and they deserve proper compensation for that.”

– Chef John Smith of Roquette at Franklin Motors

HOME REPAIR AND OTHER HOME SERVICES

Birch Meadow Garden Care; Boer Brothers; Bonneville Electric; Bud Matthews Services; Carrboro Plumbing; Chapel Hill Moving Company; Chief Roofing; Cicada Design, LLC; Crete Coatings; Crystal Clear Cleaning; Dynamic Electrical Solutions; E & W Electrical LLC; Efland Trash Services; Fitch Lumber & Hardware; Green Energy Lawn Care; Greene Hunt; H3 Plumbing & Mechanical; Hillsborough Self Storage; Hope Renovations; Kristin Bartone Interiors LLC; Neat Freak Professional Organizing; Open Door Policy, Inc; Pure Tree Care; Raspberry Maintenance Services; Shapes Construction; Shipshape Crew; Simple Air Solutions; Sparrow & Sons Plumbing; Sweeps; The Water Specialist, Inc.; Triangle Crawl Space Solutions; Vacuum Cleaner Hospital; Welliver Window Washing

FOOD, BEVERAGE, AND RESTAURANTS

B3 Coffee; Beau Catering; Beer Study; Belltree Cocktail Club; Big Spoon Roasters; Blue Dogwood Public Market; Bowbarr; Brandwein’s Bagels; Caffe Driade; Carrboro Coffee Roasters; Carrburritos Taqueria; Chapel Hill Wine Company; Craftboro Brewing Depot; Deli Edison; Eno River Brewing; Franklin Motors Hospitality; Glasshalfull; Grata Diner; Gray Squirrel Coffee Co.; Guglhupf Bake Shop; Hillsborough Bakeshop and Pasta Co.; Hillsborough Wine Company; Krave Kava Bar; Lantern; Meantime Coffee Company; Napoli Café and Food Truck; Open Eye Cafe; Roquette Restaurants; Short Winter Soups; Snap Pea; Spotted Dog; Starfish Bakery; Steel String Brewery; Vimala’s Curryblossom Café; Weaver Street Market

FARMS/MARKETS

Carrboro Farmers’ Market; Chapel Hill Creamery; ClearWind Farm; Fickle Creek Farm; Ten Mothers Farm; The Barn of Chapel Hill at Wild Flora Farm

SUPPORT ORANGE COUNTY LIVING WAGE EMPLOYERS!



ORANGECOUNTYLIVINGWAGE.ORG



Orange County Living Wage is a volunteer-driven nonprofit that certifies, recognizes, and promotes Orange County, NC businesses and organizations that pay a living wage. Plus, we assist workers seeking living wage jobs via our online job board.

When choosing where to spend your dollars, consult this directory of 250+ living wage employers – collectively, they’ve raised wages for workers by more than \$2.8 million since our nonprofit was founded in 2015.



Photo: Tom Simon